

Indian Preference in Hiring shall apply to Swinomish Indian Tribal Community job opportunities.

JOB TITLE: Police Detective

DEPARTMENT: Police Department

POSITION SUMMARY:

Reports to: Police Chief or designee

The Swinomish Indian Tribal community is seeking a detective on a contract basis with the Swinomish Police Department. Swinomish Police Officers are certified, general-authority police officers performing work involving the protection of life and property, the enforcement of laws and ordinances, the maintenance of order, the investigation of crimes, and the reduction of crimes.

This position requires consistent attention and commitment to the Department's vision and mission. All assigned duties and tasks are expected to be performed in an effective, efficient, and safe manner. The Detective must accept the responsibility to support and promote the department and community's mission and comply with their directives. Personal conduct and behavior must be such that it does not bring disrepute or unnecessarily endanger the public's trust or confidence in the Department or its members. This position requires a high level of problem-solving ability, self-initiative, and the ability and willingness to work a majority of the time without supervision.

The detective's primary duties may include:

Gathering facts and physical evidence at a crime scene

Follow up on pending reports

Preparing and examining formal reports

Observing the activities of criminal suspects

Performing searches and arresting suspects

Using department resources to help solve a crime

Interviewing witnesses, suspects and informants

Interrogating suspects

Testifying in courtroom

Mentoring a future detective

Proper Time Management

Qualifications:

- Valid Drivers license
- Pass a drug test
- Current Washington State Police Commission
- At least ten years' experience with at least two years of investigation experience. (may be waived by the Chief of Police based upon prior job-related experience)
Willing to complete a background check, polygraph examination and drug screening prior to beginning employment.
- Willingness to work nonstandard hours

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge and understanding of the problems and attitudes of people of all ethnic and economic groups in relation to law enforcement agencies.
- Ability to adapt to shift work.
- Ability to analyze situations quickly and objectively, recognizing actual and potential dangers and to determine a proper and legal course of action.
- Ability to write clear incident reports, organizing details logically.
- Ability to read, understand and interpret laws, ordinances, rules and regulations.
- Ability to cope with situations firmly, tactfully, and with respect for individual rights.
- Ability to speak well and express oneself clearly.
- Ability to communicate effectively with diverse people, including those with social and behavioral problems.
- Ability to establish and maintain effective relations with employees and citizens from all racial, ethnic and economic backgrounds.
- Ability to develop skills in the use and care of a variety of firearms.
- Ability to perform strenuous physical tasks, such as pursuing fleeing suspects on foot and arresting suspects who resist.
- Ability to learn and use investigative techniques and procedures.
- Ability to observe and remember details.
- Ability to complete satisfactorily the prescribed courses in training at the Police Academy.
- Excellent driving ability.

Work Environment and Time Commitment

Work schedule is 20+ hours per week

Possibility of getting called in for crime scene investigations

Primary functions of this position require excellent physical ability and mobility in order to work in an office and field setting; to walk, stand, or sit for prolonged periods of time; occasionally stoop, bend, kneel, crouch, reach, and twist; occasionally climb and balance; regularly push, pull, lift, and/or carry light to moderate weights; frequently lift and/or move moderate to heavy weights; occasionally lift

and/or more heavy weights; operate law enforcement and general office equipment requiring repetitive hand movement and fine coordination; requires a sense of touch, finger dexterity, and gripping with hands and fingers; ability to operate a vehicle to travel to various locations; and to verbally communicate to exchange information.

EMPLOYMENT CONDITIONS

Agree to a non-disclosure agreement

Agree to Swinomish Indian Tribal Community Services Contract terms.

To apply, contact Lieutenant Lockrem at vlockrem@swinomish.nsn.us